## 2017 Equal Employment Opportunity Data

June 5, 2018



## **Table of Contents**

MCC's Equal Employment Opportunity Data Posted Pursuant to Title III of the "Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), P. L. 107-174."

| Complaint Activity<br>29 CFR §1614.704 (a), (b) and |      | rative Da<br>us Fiscal |      | 9    |      |                             |
|---|------|------------------------|------|------|------|-----------------------------|
| (c)   | 2012 | 2013                   | 2014 | 2015 | 2016 | 2017<br>thru<br>9-30-1<br>7 |
| Number of Complaints Filed                          | 0    | 3                      | 1    | 3    | 2    | 3                           |
| Number of Complainants                              | 0    | 3                      | 1    | 3    | 2    | 3                           |
| Repeat Filers                                       | 0    | 1                      | 0    | 1    | 0    | 0                           |

| Complaints by Basis<br>29 CFR §1614.704(d)   |      |    |    |      |      |     |   |                       |    |  |
|--|------|----|----|------|------|-----|---|-----------------------|----|--|
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed | 2012 | 20 | 13 | 2014 | 2015 | 201 | 6 | 2017<br>thru<br>9-30- | .1 |  |
| Race   | 0    |    | 2  |      | 1    | 1   |   |                       | 0  |  |
| Color  | 0    |    | 0  |      | 0    | 1   |   |                       | 0  |  |
| Religion   | 0    |    | 0  |      | 0    | О   | ) |                       | 0  |  |
| Reprisal   | 0    |    | 2  |      | 0    | 1   |   |                       | 1  |  |
| Sex  | 0    |    | 0  |      | 0    | 1   |   |                       | 1  |  |
| National Origin  | 0    |    | 0  |      | 0    | 1   |   |                       | 0  |  |
| Equal Pay Act  | 0    |    | 0  |      | 0    | О   | ) |                       | 0  |  |
| Age  | 0    |    | 0  |      | 1    | 2   | 2 |                       | 1  |  |
| Disability   | 0    |    | 0  |      | 1    | 2   | 2 |                       | 0  |  |
| Genetic Information  | 0    |    | 0  |      | 0    | О   | ) |                       | 0  |  |
| Non-EEO  | 0    |    | 0  |      | 0    | О   | ) |                       | 0  |  |

Complaints by Issue 29 CFR §1614.704(e)

Comparative Data (Sec. 1614.705)

|  |                                   |   | Previous | Fiscal Year | Data |      |     |
|--|-----------------------------------|---|----------|-------------|------|------|-----|
| Note: Complate filed alleging not the issues may complaints file | nultiple issues<br>not equal tote |   | 2012     | 2013        | 2014 | 2015 | 201 |
| Appointm<br>ent/Hire   | 0                                 | 1 | 0        | 0           | 1    | 0    |     |
| Assignmen<br>t of Duties   | 0                                 | 0 | 0        | 0           | 0    | 0    |     |
| Awards   | 0                                 | 0 | 0        | 0           | 0    | 0    |     |
| Conversio<br>n to Full-<br>time                                  | 0                                 | 0 | 0        | 0           | 0    | 0    |     |
| Disciplinary   | Action                            | • | •        | <b>,</b>    | •    | •    |     |
| Demotion   | 0                                 | 1 | 0        | 0           | 0    | 0    |     |
| Reprimand  | 0                                 | 0 | 0        | 0           | 0    | 0    |     |
| Removal  | 0                                 | 0 | 1        | 1           | 0    | 0    |     |
| Suspensio<br>n   | 0                                 | 1 | 0        | 0           | 0    | 0    |     |
| Other  | 0                                 | 0 | 0        | 0           | 0    | 0    |     |
| Duty<br>Hours  | 0                                 | 0 | 0        | 0           | 0    | 0    |     |
| Evaluation<br>Appraisal  | 0                                 | 0 | 0        | 2           | 0    | 0    |     |
| Examinatio<br>n/Test   | 0                                 | 0 | 0        | 0           | 0    | 0    |     |
| Harassment   |                                   | - |          |             |      |      |     |
| Non-<br>Sexual   | 0                                 | 0 | 1        | 2           | 0    | 1    |     |
| Sexual   | 0                                 | 0 | 0        | 0           | 0    | 0    |     |
| Medical Ex<br>amination  | 0                                 | 0 | 0        | 0           | 0    | 0    |     |
| Pay<br>(Including<br>Overtime)                                   | 0                                 | 0 | 0        | 0           | 0    | 0    |     |
| Promotion  | 0                                 | 0 | 0        | 0           | 0    | 0    |     |

| Complaints                                |                                    |   | Compara  | ative Data (S | ec. 1614.705 | )    |      |
|---|------------------------------------|---|--|---------------|--------------|------|------|
| 29 CFR §16                                | 14.704(e)                          |   | Previous                                       | Fiscal Year   | Data         |      |      |
|   | nultiple issues.<br>not equal tota |   | 2012   | 2013          | 2014         | 2015 | 2016 |
| /Non-<br>Selection                        |                                    |   |  |               |              |      |      |
| Reassignme                                | ent                                |   | <u>.                                      </u> |               | •            | •    |      |
| Denied                                    | 0                                  | 0 | 0  | 0             | 0            | 0    |      |
| Directed                                  | 0                                  | 0 | 0  | 1             | 0            | 0    |      |
| Reasonabl<br>e Accomm<br>odation          | 0                                  | 0 | 1  | 1             | 0            | 0    |      |
| Reinstate<br>ment                         | 0                                  | 0 | 0  | 0             | 0            | 0    |      |
| Retirement                                | 0                                  | 0 | 0  | 0             | 0            | 0    |      |
| Terminatio<br>n                           | 0                                  | 0 | 0  | 0             | 0            | 1    |      |
| Terms/Co<br>nditions of<br>Employme<br>nt | 0                                  | 0 | 0  | 0             | 0            | 1    |      |
| Time and<br>Attendanc<br>e                | 0                                  | 0 | 0  | 1             | 0            | 0    |      |
| Training                                  | 0                                  | 0 | 0  | 1             | 0            | 0    |      |
| Other                                     | 0                                  | 0 | 0  | 0             | 0            | 0    |      |

| Processing Time 29 CFR                 | Compara  | mparative Data (Sec. 1614.705) |      |      |      |  |  |  |  |  |
|--|----------|--------------------------------|------|------|------|--|--|--|--|--|
| §1614.704(f)                           | Previous | Previous Fiscal Year Data      |      |      |      |  |  |  |  |  |
|  | 2012     | 2013                           | 2014 | 2015 | 2016 |  |  |  |  |  |
| Complaint s pending during fiscal year |          |                                |      |      |      |  |  |  |  |  |

| _  | Time 29 CFI | 2 | Comparative Data (Sec. 1614.705) |             |      |      |      |  |  |  |  |  |
|--|-------------|---|----------------------------------|-------------|------|------|------|--|--|--|--|--|
| §1614.704(f  | f)          |   | Previous                         | Fiscal Year | Data |      |      |  |  |  |  |  |
|  |             |   | 2012                             | 2013        | 2014 | 2015 | 2016 |  |  |  |  |  |
| Average<br>number of<br>days in<br>investigati<br>on stage             | 0           | 0 | 0                                | 133         | 124  | 120  |      |  |  |  |  |  |
| Average<br>number of<br>days in<br>final action<br>stage               | 0           | 0 | 9                                | 67          | 55   | 71   |      |  |  |  |  |  |
| Complaint s pending during fiscal year where hearing was requested     |             |   |                                  |             |      |      |      |  |  |  |  |  |
| Average<br>number of<br>days in<br>investigati<br>on stage             | 0           | 0 | 0                                | 0           | 124  | 0    |      |  |  |  |  |  |
| Average<br>number of<br>days in<br>final action<br>stage               | 0           | 0 | 0                                | 0           | 0    | 0    |      |  |  |  |  |  |
| Complaint s pending during fiscal year where hearing was not requested |             |   |                                  |             |      |      |      |  |  |  |  |  |
| Average<br>number of<br>days in  | 0           | 0 | 0                                | 0           | 124  | 120  |      |  |  |  |  |  |

| _  | Time 29 CFF | ₹ | Co | ompara | ative I | Data (S | ec. 16 | 14.705 | )  |     |          |     |  |
|--|-------------|---|----|--------|---------|---------|--------|--------|----|-----|----------|-----|--|
| §1614.704(1  | f)          |   | Pr | evious | Fisca   | l Year  | Data   |        |    |     |          |     |  |
|  |             |   | 20 | )12    | 2       | 013     | 20     | 014    | 20 | 015 | 20       | 016 |  |
| investigati<br>on stage                                  |             |   | '  |        | l       |         |        |        |    |     | <b>,</b> |     |  |
| Average<br>number of<br>days in<br>final action<br>stage | 0           | 0 |    | 0      |         | 0       |        | 0      |    | 107 |          |     |  |

|   | Dismissed b                |          | Compar   | ative Data (S | ec. 1614.705 | )    |      |
|---|----------------------------|----------|----------|---------------|--------------|------|------|
| Agency Pur 29 CFR §16                                       | suant to 1614<br>14.704(g) | 4.107(a) | Previous | Fiscal Year I | Data         |      |      |
|   |                            |          | 2012     | 2013          | 2014         | 2015 | 2016 |
| Total<br>Complaint<br>s<br>Dismissed<br>by Agency           | 0                          | 0        | 1        | 0             | 0            | 1    |      |
| Average<br>days<br>pending<br>prior to<br>dismissal         | 0                          | 0        | 9        | 0             | 0            | 32   |      |
| Complaint<br>s<br>Withdraw<br>n by<br>Complaina<br>nts      |                            |          |          |               |              |      |      |
| Total<br>Complaint<br>s<br>Withdrawn<br>by Compla<br>inants | 0                          | 0        | 0        | 0             | 0            | 0    |      |

|                                      |          | ctions F      | inding | 9 | Com  | parativ | ve Data | (Sec.    | 1614.70 | 05) |      |   |      |   |
|--------------------------------------|----------|---------------|--------|---|------|---------|---------|----------|---------|-----|------|---|------|---|
|                                      | mination | on<br>4.704(h | )      |   | Prev | ious Fi | scal Ye | ear Data | a       |     |      |   |      |   |
|                                      |          | •             | •      |   | 2012 | 2       | 2013    | 3        | 2014    | ı   | 2015 | ; | 2016 | , |
|                                      |          |               |        |   | #    | %       | #       | %        | #       | %   | #    | % | #    | % |
| Total<br>Num<br>ber F<br>indin<br>gs | 0        |               | 0      |   | 0    |         | 0       |          | 0       |     | 0    |   |      |   |
| With<br>out<br>Heari<br>ng           | 0        |               | 0      |   | 0    |         | 0       |          | 0       |     | 0    |   |      |   |
| With<br>Heari<br>ng                  | 0        |               | 0      |   | 0    |         | 0       |          | 0       |     | 0    |   |      |   |

|                                      |                    | ination | 1 | Com  | parativ | e Data  | (Sec. 1 | 1614.70  | )5) |      |   |      |
|--------------------------------------|--------------------|---------|---|------|---------|---------|---------|----------|-----|------|---|------|
|                                      | ered by<br>1614.70 | 29      |   | Prev | ious Fi | scal Ye | ar Data | <b>a</b> |     |      |   |      |
|                                      |                    |         |   | 2012 |         | 2013    |         | 2013     |     | 2015 |   | 2016 |
|                                      |                    |         |   | #    | %       | #       | %       | #        | %   | #    | % | #    |
| Total<br>Num<br>ber F<br>indin<br>gs | 0                  | 0       |   | 0    |         | 0       |         | 0        |     | 0    |   |      |
| Race                                 | 0                  | 0       |   | 0    |         | 0       |         | 0        |     | 0    |   |      |
| Colo<br>r                            | 0                  | 0       |   | 0    |         | 0       |         | 0        |     | 0    |   |      |
| Relig<br>ion                         | 0                  | 0       |   | 0    |         | 0       |         | 0        |     | 0    |   |      |
| Repri<br>sal                         | 0                  | 0       |   | 0    |         | 0       |         | 0        |     | 0    |   |      |
| Sex                                  | 0                  | 0       |   | 0    |         | 0       |         | 0        |     | 0    |   |      |
| Nati<br>onal<br>Origi                | 0                  | 0       |   | 0    |         | 0       |         | 0        |     | 0    |   |      |

%

%

|                                      |        |                    | ination | Com   | parativ | e Data  | (Sec.   | 1614.70 | )5) |      |   |
|--------------------------------------|--------|--------------------|---------|-------|---------|---------|---------|---------|-----|------|---|
| Rende CFR§1                          |        | Basis              | 29      | Previ | ious Fi | scal Ye | ar Data | a       |     |      |   |
| CFRSI                                | 014.70 | / <del>-</del> (1) |         | 2012  |         | 2013    | 1       | 2013    |     | 2015 |   |
|                                      |        |                    |         | #     | %       | #       | %       | #       | %   | #    | % |
| n                                    |        |                    |         |       | ·       |         |         |         | . ! |      | 1 |
| Equa<br>I Pay<br>Act                 | 0      |                    | 0       | 0     |         | 0       |         | 0       |     | 0    |   |
| Age                                  | 0      |                    | 0       | 0     |         | 0       |         | 0       |     | 0    |   |
| Disa<br>bility                       | 0      |                    | 0       | 0     |         | 0       |         | 0       |     | 0    |   |
| Gene<br>tic In<br>form<br>ation      | 0      |                    | 0       | 0     |         | 0       |         | 0       |     | 0    |   |
| Non-<br>EEO                          | 0      |                    | 0       | 0     |         | 0       |         | 0       |     | 0    |   |
| Findi<br>ngs<br>After<br>Heari<br>ng | 0      |                    | 0       | 0     |         | 0       |         | 0       |     | 0    |   |
| Race                                 | 0      |                    | 0       | 0     |         | 0       |         | 0       |     | 0    |   |
| Colo<br>r                            | 0      |                    | 0       | 0     |         | 0       |         | 0       |     | 0    |   |
| Relig<br>ion                         | 0      |                    | 0       | 0     |         | 0       |         | 0       |     | 0    |   |
| Repri<br>sal                         | 0      |                    | 0       | 0     |         | 0       |         | 0       |     | 0    |   |
| Sex                                  | 0      |                    | 0       | 0     |         | 0       |         | 0       |     | 0    |   |
| Nati<br>onal<br>Origi<br>n           | 0      |                    | 0       | 0     |         | 0       |         | 0       |     | 0    |   |
| Equa<br>I Pay<br>Act                 | 0      |                    | 0       | 0     |         | 0       |         | 0       |     | 0    |   |
| Age                                  | 0      |                    | 0       | 0     |         | 0       |         | 0       |     | 0    |   |

%

|  |        | Discrim |    | ) | Comparative Data (Sec. 1614.705) |         |         |        |      |   |      |    |  |  |  |  |
|--|--------|---------|----|---|----------------------------------|---------|---------|--------|------|---|------|----|--|--|--|--|
| Rende<br>CFR§1                             |        | Basis   | 29 |   | Previ                            | ious Fi | scal Ye | ar Dat | a    |   |      |    |  |  |  |  |
| CFRSI                                      | 014.70 | 74(1)   |    |   | 2012                             |         | 2013    |        | 2013 |   | 2015 |    |  |  |  |  |
|  |        |         |    |   | #                                | %       | #       | %      | #    | % | #    | %  |  |  |  |  |
| Disa<br>bility                             | 0      |         | 0  |   | 0                                |         | 0       |        | 0    | • | 0    |    |  |  |  |  |
| Gene<br>tic In<br>form<br>ation            | 0      |         | 0  |   | 0                                |         | 0       |        | 0    |   | 0    |    |  |  |  |  |
| Non-<br>EEO                                | 0      |         | 0  |   | 0                                |         | 0       |        | 0    |   | 0    |    |  |  |  |  |
| Findi<br>ngs<br>With<br>out<br>Heari<br>ng | 0      |         | 0  |   | 0                                |         | 0       |        | 0    |   | 0    |    |  |  |  |  |
| Race                                       | 0      |         | 0  |   | 0                                |         | 0       |        | 0    |   | 0    |    |  |  |  |  |
| Colo<br>r                                  | 0      |         | 0  |   | 0                                |         | 0       |        | 0    |   | 0    |    |  |  |  |  |
| Relig<br>ion                               | 0      |         | 0  |   | 0                                |         | 0       |        | 0    |   | 0    |    |  |  |  |  |
| Repri<br>sal                               | 0      |         | 0  |   | 0                                |         | 0       |        | 0    |   | 0    |    |  |  |  |  |
| Sex  | 0      |         | 0  |   | 0                                |         | 0       |        | 0    |   | 0    |    |  |  |  |  |
| Nati<br>onal<br>Origi<br>n                 | 0      |         | 0  |   | 0                                |         | 0       |        | 0    |   | 0    |    |  |  |  |  |
| Equa<br>I Pay<br>Act                       | 0      |         | 0  |   | 0                                |         | 0       |        | 0    |   | 0    |    |  |  |  |  |
| Age  | 0      |         | 0  |   | 0                                |         | 0       |        | 0    |   | 0    |    |  |  |  |  |
| Disa<br>bility                             | 0      |         | 0  |   | 0                                |         | 0       |        | 0    |   | 0    |    |  |  |  |  |
| Gene<br>tic In                             | 0      |         | 0  |   | 0                                |         | 0       |        | 0    |   | 0    | 10 |  |  |  |  |

| l l           | ngs of [           |    |    | 1 | Com            | parativ | e Data  | (Sec. 1 | 1614.70 | (5) |   |   |      |   |
|---------------|--------------------|----|----|---|----------------|---------|---------|---------|---------|-----|---|---|------|---|
|               | ered by<br>1614.70 |    | 29 |   | Previ          | ous Fi  | scal Ye | ar Data | •       |     |   |   |      |   |
|               |                    | •• |    |   | 2012 2013 2015 |         |         |         |         |     |   |   | 2016 |   |
|               |                    |    |    |   | #              | %       | #       | %       | #       | %   | # | % | #    | % |
| form<br>ation |                    |    |    |   |                |         |         |         |         |     |   |   | •    | • |
| Non-<br>EEO   | 0                  |    | 0  |   | 0              |         | 0       |         | 0       |     | 0 |   |      |   |

|  | ngs of [ |       | ination | 1 | Com  | parati  | ve Data | (Sec.   | 1614.70 | 5) |      |   |      |
|--|----------|-------|---------|---|------|---------|---------|---------|---------|----|------|---|------|
| Rende                                  | ered by  | Issue |         |   | Prev | ious Fi | scal Ye | ear Dat | a       |    |      |   |      |
|  |          |       |         |   | 2012 | 2       | 2013    | 3       | 2014    |    | 2015 | 5 | 2016 |
|  |          |       |         |   | #    | %       | #       | %       | #       | %  | #    | % | #    |
| Total<br>Num<br>ber F<br>indin<br>gs   | 0        |       | 0       |   | 0    |         | 0       |         | 0       |    | 0    |   |      |
| App<br>oint<br>ment<br>/Hire           | 0        |       | 0       |   | 0    |         | 0       |         | 0       |    | 0    |   |      |
| Assi<br>gnm<br>ent<br>of D<br>uties    | 0        |       | 0       |   | Ο    |         | 0       |         | 0       |    | 0    |   |      |
| Awar<br>ds                             | 0        |       | 0       |   | 0    |         | 0       |         | 0       |    | 0    |   |      |
| Conv<br>ersio<br>n to<br>Full-<br>time | 0        |       | 0       |   | 0    |         | 0       |         | 0       |    | 0    |   |      |
| Disci<br>plina<br>ry Ac<br>tion        | 0        |       | 0       |   | 0    |         | 0       |         | 0       |    | 0    |   |      |

%

%

|                                      |         | Discrimination | 1 | Con  | nparati  | ve Data  | a (Sec. | 1614.7 | 05) |     |   |
|--------------------------------------|---------|----------------|---|------|----------|----------|---------|--------|-----|-----|---|
| Rende                                | ered by | Issue          |   | Prev | vious Fi | iscal Ye | ear Da  | ta     |     |     |   |
|                                      |         |                |   | 201  | 2        | 2013     | 3       | 201    | 4   | 201 | 5 |
|                                      |         |                |   | #    | %        | #        | %       | #      | %   | #   | % |
| Dem<br>otion                         | 0       | 0              |   | Ö    |          | 0        |         | 0      |     | 0   |   |
| Repri<br>man<br>d                    | 0       | 0              |   | 0    |          | 0        |         | 0      |     | 0   |   |
| Susp<br>ensio<br>n                   | 0       | 0              |   | 0    |          | 0        |         | 0      |     | 0   |   |
| Rem<br>oval                          | 0       | 0              |   | 0    |          | 0        |         | 0      |     | 0   |   |
| Othe<br>r                            | 0       | 0              |   | 0    |          | 0        |         | 0      |     | 0   |   |
| Duty<br>Hour<br>s                    | 0       | 0              |   | 0    |          | 0        |         | 0      |     | 0   |   |
| Eval<br>uatio<br>n Ap<br>prais<br>al | 0       | 0              |   | 0    |          | 0        |         | 0      |     | 0   |   |
| Exa<br>mina<br>tion/<br>Test         | 0       | 0              |   | 0    |          | 0        |         | 0      |     | 0   |   |
| Hara<br>ssme<br>nt                   | 0       | 0              |   | 0    |          | 0        |         | 0      |     | 0   |   |
| Non-<br>Sexu<br>al                   | 0       | 0              |   | 0    |          | 0        |         | 0      |     | 0   |   |
| Sexu<br>al                           | 0       | 0              |   | 0    |          | 0        |         | 0      |     | 0   |   |
| Medi<br>cal E<br>xami                | 0       | 0              |   | 0    |          | 0        |         | 0      |     | 0   |   |

%

|  |         | Discriminat | tion | Cor | nparati | ve Dat  | a (Sec. | 1614.7 | (05) |     |   |   |
|--|---------|-------------|------|-----|---------|---------|---------|--------|------|-----|---|---|
| Rende  | ered by | y Issue     |      | Pre | vious F | iscal Y | ear Da  | ta     |      |     |   |   |
|  |         |             |      | 201 | 2       | 201     | 3       | 201    | 4    | 201 | 5 |   |
|  |         |             |      | #   | %       | #       | %       | #      | %    | #   | % | r |
| natio<br>n                                   |         |             |      |     |         |         |         |        |      |     |   |   |
| Pay (<br>Inclu<br>ding<br>Over<br>time)      | 0       | 0           |      | 0   |         | 0       |         | 0      |      | 0   |   |   |
| Prom<br>otion<br>/Non<br>-Sele<br>ction      | 0       | 0           |      | 0   |         | 0       |         | 0      |      | 0   |   |   |
| Reas<br>sign<br>ment                         | 0       | 0           |      | 0   |         | 0       |         | 0      |      | 0   |   |   |
| Deni<br>ed                                   | 0       | 0           |      | 0   |         | 0       |         | 0      |      | 0   |   |   |
| Direc<br>ted                                 | 0       | 0           |      | 0   |         | 0       |         | 0      |      | 0   |   |   |
| Reas<br>onab<br>le Ac<br>com<br>mod<br>ation | 0       | 0           |      | 0   |         | 0       |         | 0      |      | 0   |   |   |
| Rein<br>state<br>ment                        | 0       | 0           |      | 0   |         | 0       |         | 0      |      | 0   |   |   |
| Retir<br>eme<br>nt                           | 0       | 0           |      | 0   |         | 0       |         | 0      |      | 0   |   |   |
| Term<br>inati<br>on                          | 0       | 0           |      | 0   |         | 0       |         | 0      |      | 0   |   |   |
| Term<br>s/Co                                 | 0       | 0           |      | 0   |         | 0       |         | 0      |      | 0   |   |   |

%

|  |         | Discrim | inatior | 1 | Con  | nparati | ve Dat  | a (Sec. | 1614.7 | 05) |     |   |  |
|--|---------|---------|---------|---|------|---------|---------|---------|--------|-----|-----|---|--|
| Rende                                  | ered by | Issue   |         |   | Prev | ious F  | iscal Y | ear Da  | ta     |     |     |   |  |
|  |         |         |         |   | 2012 | 2       | 201     | 3       | 201    | 4   | 201 | 5 |  |
|  |         |         |         |   | #    | %       | #       | %       | #      | %   | #   | % |  |
| nditi<br>ons<br>of                     |         |         |         |   |      |         |         |         |        |     |     |   |  |
| Time<br>and<br>Atte<br>ndan<br>ce      | 0       |         | 0       |   | 0    |         | 0       |         | 0      |     | 0   |   |  |
| Train<br>ing                           | 0       |         | 0       |   | 0    |         | 0       |         | 0      |     | 0   |   |  |
| Othe<br>r                              | 0       |         | 0       |   | 0    |         | 0       |         | 0      |     | 0   |   |  |
| Findi<br>ngs<br>After<br>Hear<br>ing   | 0       |         | 0       |   | 0    |         | 0       |         | 0      |     | 0   |   |  |
| App<br>oint<br>ment<br>/Hire           | 0       |         | 0       |   | 0    |         | 0       |         | 0      |     | 0   |   |  |
| Assi<br>gnm<br>ent<br>of D<br>uties    | 0       |         | 0       |   | 0    |         | 0       |         | 0      |     | 0   |   |  |
| Awar<br>ds                             | 0       |         | 0       |   | 0    |         | 0       |         | 0      |     | 0   |   |  |
| Conv<br>ersio<br>n to<br>Full-<br>time | 0       |         | 0       |   | 0    |         | 0       |         | 0      |     | 0   |   |  |
| Disci<br>plina<br>ry Ac<br>tion        | 0       |         | 0       |   | 0    |         | 0       |         | 0      |     | 0   |   |  |

%

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|                                      |         | Discrimination | 1 | Con  | nparati | ve Dat  | a (Sec | . 1614.7 | 05) |     |   |
|--------------------------------------|---------|----------------|---|------|---------|---------|--------|----------|-----|-----|---|
| Rende                                | ered by | ' Issue        |   | Prev | vious F | iscal Y | ear Da | ta       |     |     |   |
|                                      |         |                |   | 201  | 2       | 201     | 3      | 201      | 4   | 201 | 5 |
|                                      |         |                |   | #    | %       | #       | %      | #        | %   | #   | % |
| Dem<br>otion                         | 0       | 0              |   | 0    |         | 0       |        | 0        |     | 0   |   |
| Repri<br>man<br>d                    | 0       | 0              |   | 0    |         | 0       |        | 0        |     | 0   |   |
| Rem<br>oval                          | 0       | 0              |   | 0    |         | 0       |        | 0        |     | 0   |   |
| Othe<br>r                            | 0       | 0              |   | 0    |         | 0       |        | 0        |     | 0   |   |
| Duty<br>Hour<br>s                    | 0       | 0              |   | 0    |         | 0       |        | 0        |     | 0   |   |
| Eval<br>uatio<br>n Ap<br>prais<br>al | 0       | 0              |   | 0    |         | 0       |        | 0        |     | 0   |   |
| Exa<br>mina<br>tion/<br>Test         | 0       | 0              |   | 0    |         | 0       |        | 0        |     | 0   |   |
| Hara<br>ssme<br>nt                   | 0       | 0              |   | 0    |         | 0       |        | 0        |     | 0   |   |
| Non-<br>Sexu<br>al                   | 0       | 0              |   | 0    |         | 0       |        | 0        |     | 0   |   |
| Sexu<br>al                           | 0       | 0              |   | 0    |         | 0       |        | 0        |     | 0   |   |
| Medi<br>cal E<br>xami<br>natio<br>n  | 0       | 0              |   | 0    |         | 0       |        | 0        |     | 0   |   |
| Pay (                                | 0       | 0              |   | 0    |         | 0       |        | 0        |     | 0   |   |

15

#

%

|  |         | Discrim | ination | 1 | Com  | parativ | e Data  | (Sec.  | 1614.7 | 05) |     |   |           |
|--|---------|---------|---------|---|------|---------|---------|--------|--------|-----|-----|---|-----------|
| Rende  | ered by | / Issue |         |   | Prev | ious Fi | scal Ye | ear Da | ta     |     |     |   |           |
|  |         |         |         |   | 2012 | 2       | 2013    | 5      | 201    | 4   | 201 | 5 | $\dagger$ |
|  |         |         |         |   | #    | %       | #       | %      | #      | %   | #   | % | Ħ         |
| Inclu<br>ding<br>Over<br>time)               |         |         |         |   | •    |         |         |        |        |     |     |   |           |
| Prom<br>otion<br>/Non<br>-Sele<br>ction      | 0       |         | 0       |   | 0    |         | 0       |        | 0      |     | 0   |   |           |
| Reas<br>sign<br>ment                         | 0       |         | 0       |   | 0    |         | 0       |        | 0      |     | 0   |   |           |
| Deni<br>ed                                   | 0       |         | 0       |   | 0    |         | 0       |        | 0      |     | 0   |   |           |
| Direc<br>ted                                 | 0       |         | 0       |   | 0    |         | 0       |        | 0      |     | 0   |   |           |
| Reas<br>onab<br>le Ac<br>com<br>mod<br>ation | 0       |         | 0       |   | 0    |         | 0       |        | 0      |     | 0   |   |           |
| Rein<br>state<br>ment                        | 0       |         | 0       |   | 0    |         | 0       |        | 0      |     | 0   |   |           |
| Retir<br>eme<br>nt                           | 0       |         | 0       |   | 0    |         | 0       |        | 0      |     | 0   |   |           |
| Term<br>inati<br>on                          | 0       |         | 0       |   | 0    |         | 0       |        | 0      |     | 0   |   |           |
| Term s/Co nditi ons of Empl                  | 0       |         | 0       |   | 0    |         | 0       |        | 0      |     | 0   |   |           |

%

|  |         | Discrim | ination | 1 | Con  | nparati  | ve Dat | a (Sec. | 1614.7 | 05) |     |   |  |
|--|---------|---------|---------|---|------|----------|--------|---------|--------|-----|-----|---|--|
| Rende                                      | ered by | / Issue |         |   | Prev | /ious Fi | scal Y | ear Da  | ta     |     |     |   |  |
|  |         |         |         |   | 2012 | 2        | 201    | 3       | 201    | 4   | 201 | 5 |  |
|  |         |         |         |   | #    | %        | #      | %       | #      | %   | #   | % |  |
| oym<br>ent                                 |         |         |         |   |      |          |        |         |        |     |     |   |  |
| Time<br>and<br>Atte<br>ndan<br>ce          | 0       |         | 0       |   | 0    |          | 0      |         | 0      |     | 0   |   |  |
| Train<br>ing                               | 0       |         | 0       |   | 0    |          | 0      |         | 0      |     | 0   |   |  |
| Othe<br>r                                  | 0       |         | 0       |   | 0    |          | 0      |         | 0      |     | 0   |   |  |
| Findi<br>ngs<br>With<br>out<br>Hear<br>ing | 0       |         | 0       |   | 0    |          | 0      |         | 0      |     | 0   |   |  |
| App<br>oint<br>ment<br>/Hire               | 0       |         | 0       |   | 0    |          | 0      |         | 0      |     | 0   |   |  |
| Assi<br>gnm<br>ent<br>of D<br>uties        | 0       |         | 0       |   | 0    |          | 0      |         | 0      |     | 0   |   |  |
| Awar<br>ds                                 | 0       |         | 0       |   | 0    |          | 0      |         | 0      |     | 0   |   |  |
| Conv<br>ersio<br>n to<br>Full-<br>time     | 0       |         | 0       |   | 0    |          | 0      |         | 0      |     | 0   |   |  |
| Disci<br>plina<br>ry Ac<br>tion            | 0       |         | 0       |   | 0    |          | 0      |         | 0      |     | 0   |   |  |

%

|                                      |         | Discriminatio | า | Con  | nparati | ve Dat  | a (Sec | . 1614.7 | 05) |     |   |
|--------------------------------------|---------|---------------|---|------|---------|---------|--------|----------|-----|-----|---|
| Rende                                | ered by | / Issue       |   | Prev | vious F | iscal Y | ear Da | ta       |     |     |   |
|                                      |         |               |   | 201  | 2       | 201     | 3      | 201      | 4   | 201 | 5 |
|                                      |         |               |   | #    | %       | #       | %      | #        | %   | #   | % |
| Dem<br>otion                         | 0       | 0             |   | 0    |         | 0       |        | 0        |     | 0   |   |
| Repri<br>man<br>d                    | 0       | 0             |   | 0    |         | 0       |        | 0        |     | 0   |   |
| Susp<br>ensio<br>n                   | 0       | 0             |   | 0    |         | 0       |        | 0        |     | 0   |   |
| Rem<br>oval                          | 0       | 0             |   | 0    |         | 0       |        | 0        |     | 0   |   |
| Othe<br>r                            | 0       | 0             |   | 0    |         | 0       |        | 0        |     | 0   |   |
| Duty<br>Hour<br>s                    | 0       | 0             |   | 0    |         | 0       |        | 0        |     | 0   |   |
| Eval<br>uatio<br>n Ap<br>prais<br>al | 0       | 0             |   | 0    |         | 0       |        | 0        |     | 0   |   |
| Exa<br>mina<br>tion/<br>Test         | 0       | 0             |   | 0    |         | 0       |        | 0        |     | 0   |   |
| Hara<br>ssme<br>nt                   | 0       | О             |   | 0    |         | 0       |        | 0        |     | 0   |   |
| Non-<br>Sexu<br>al                   | 0       | 0             |   | 0    |         | 0       |        | 0        |     | 0   |   |
| Sexu<br>al                           | 0       | 0             |   | 0    |         | 0       |        | 0        |     | 0   |   |
| Medi<br>cal E<br>xami                | 0       | 0             |   | 0    |         | 0       |        | 0        |     | 0   |   |

%

|  |         | Discrimina | tion | C  | omparati | ve Dat  | a (Sec. | 1614.7 | (05) |     |   |
|--|---------|------------|------|----|----------|---------|---------|--------|------|-----|---|
| Rende  | ered by | y Issue    |      | Pi | evious F | iscal Y | ear Da  | ta     |      |     |   |
|  |         |            |      | 20 | 012      | 201     | 3       | 201    | 4    | 201 | 5 |
|  |         |            |      | #  | %        | #       | %       | #      | %    | #   | % |
| natio<br>n                                   |         |            |      |    |          |         |         |        |      |     |   |
| Pay (<br>Inclu<br>ding<br>Over<br>time)      | 0       | 0          |      | 0  |          | 0       |         | 0      |      | 0   |   |
| Prom<br>otion<br>/Non<br>-Sele<br>ction      | 0       | 0          |      | 0  |          | 0       |         | 0      |      | 0   |   |
| Reas<br>sign<br>ment                         | 0       | 0          |      | 0  |          | 0       |         | 0      |      | 0   |   |
| Deni<br>ed                                   | 0       | 0          |      | 0  |          | 0       |         | 0      |      | 0   |   |
| Direc<br>ted                                 | 0       | 0          |      | 0  |          | 0       |         | 0      |      | 0   |   |
| Reas<br>onab<br>le Ac<br>com<br>mod<br>ation | 0       | 0          |      | 0  |          | 0       |         | 0      |      | 0   |   |
| Rein<br>state<br>ment                        | 0       | 0          |      | 0  |          | 0       |         | 0      |      | 0   |   |
| Retir<br>eme<br>nt                           | 0       | 0          |      | 0  |          | 0       |         | 0      |      | 0   |   |
| Term<br>inati<br>on                          | 0       | 0          |      | 0  |          | 0       |         | 0      |      | 0   |   |
| Term<br>s/Co                                 | 0       | 0          |      | 0  |          | 0       |         | 0      |      | 0   |   |

|  |         |         | ination | 1 | Com  | parativ | ve Data | (Sec.  | 1614.70 | )5) |      |   |    |    |
|--|---------|---------|---------|---|------|---------|---------|--------|---------|-----|------|---|----|----|
| Rende                                    | ered by | ' Issue |         |   | Prev | ious Fi | scal Ye | ar Dat | a       |     |      |   |    |    |
|  |         |         |         |   | 2012 |         | 2013    | ;      | 2014    | ļ   | 2015 |   | 20 | 16 |
|  |         |         |         |   | #    | %       | #       | %      | #       | %   | #    | % | #  | %  |
| nditi<br>ons<br>of<br>Empl<br>oym<br>ent |         |         |         |   |      |         |         |        |         |     |      |   |    |    |
| Time<br>and<br>Atte<br>ndan<br>ce        | 0       |         | 0       |   | 0    |         | 0       |        | 0       |     | 0    |   |    |    |
| Train ing                                | 0       |         | 0       |   | 0    |         | 0       |        | 0       |     | 0    |   |    |    |
| Othe<br>r                                |         |         |         |   | 0    |         | 0       |        | 0       |     | 0    |   |    |    |

| _  | mplaints File |    | Compar   | ative Data  |         |      |      |
|--|---------------|----|----------|-------------|---------|------|------|
| in Previous<br>Status                                      | Fiscal Years  | by | Previous | s Fiscal Ye | ar Data |      |      |
|  |               |    | 2012     | 2013        | 2014    | 2015 | 2016 |
| Total<br>complaints<br>from<br>previous<br>Fiscal<br>Years | 0             | 0  | 0        | 1           | 2       | 1    |      |
| Total Com<br>plainants                                     | otal Com 0 0  |    |          | 1           | 2       | 1    |      |
| Number of pending  | complaints    |    | •        | •           |         |      |      |
| Investigati<br>on  | 0             | 0  | 0        | 2           | 0       | 1    |      |
| Hearing  | 0             | 0  | 0        | 0           | 1       | 0    |      |
| Final<br>Action  | 0             | 0  | 0        | 0           | 1       | 0    |      |

| Pending Complaints Filed           |   |    | Comparative Data          |   |      |   |      |   |      |   |   |      |  |
|------------------------------------|---|----|---------------------------|---|------|---|------|---|------|---|---|------|--|
| in Previous Fiscal Years by Status |   | by | Previous Fiscal Year Data |   |      |   |      |   |      |   |   |      |  |
|                                    |   |    | 2012                      |   | 2013 |   | 2014 |   | 2015 |   | 2 | 2016 |  |
| Appeal<br>with EEOC<br>Office of   | 0 | 0  |                           | 0 |      | 0 |      | 0 |      | 1 | • |      |  |

| Complaint Investigations   |   | Comparative Data |                           |      |      |      |      |  |  |  |
|--|---|------------------|---------------------------|------|------|------|------|--|--|--|
|  |   | Prev             | Previous Fiscal Year Data |      |      |      |      |  |  |  |
|  |   |                  | 2012                      | 2013 | 2014 | 2015 | 2016 |  |  |  |
| Pending<br>Complaint<br>s Where<br>Investigati<br>ons<br>Exceeds<br>Required<br>Time<br>Frames | 0 | 0                | 0                         | 0    | 0    | 0    |      |  |  |  |